



SUSTAINABILITY POLICY

PURPOSE & SCOPE

As the world's leading manufacturer of polyester fiber, filament yarn and polymer products, we aim to integrate the concept of sustainability into our current operations, future investments and value chain by evaluating environmental, social and corporate governance practices. In line with the increasing world population and demands, we adopt a sustainable development approach in line with ISO 9001, ISO 50001, ISO 45001, ISO 14001, ISO 27001, ISO 14064-1 and ISO 14046-1 standards, which do not neglect future generations, meet the needs of today, and research conscious consumption methods and alternative sources in order to maintain the existence of natural resources.

Our sustainability policy forms the basis of SASA activities. A business model is adopted that the Policy is applied to all our departments starting from the Board of Directors. We are aware of our responsibility towards the UN Sustainable Development Goals to tackle global problems such as climate change, poverty, hunger, inequalities, water scarcity and loss of biodiversity. We aim to increase living standards and welfare by expanding our investments, and we give priority to promoting sustainable development while conducting our studies and decision-making processes.

We continue to strengthen our investments in terms of our sustainability performance, considering the United Nations Sustainability Development Goals. Being aware of our impact on the ecological, economic and social dimensions, we are committed to developing the following SDGs, which were determined by taking the insights of our stakeholders, as our primary focus and shaping our operations accordingly by 2030;

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| SDG 3: Good Health and Well-Being | SDG 9: Industry, Innovation and Infrastructure |
| SDG 5: Gender Equality | SDG 12: Responsible Consumption and Production |
| SDG 6: Clean Water and Sanitation | SDG 13: Climate Action |
| SDG 7: Affordable and Clean Energy | SDG 14: Life Below Water |
| SDG 8: Decent Work and Economic Growth | SDG 16: Peace, Justice and Strong Institutions |





This policy covers,

- All production facilities, auxiliary facilities, and new investments of SASA,
- All employees of SASA,
- Stakeholders of SASA, including personnel involved in contracts with suppliers, contractors, subcontractors and other organizations.

PRINCIPLES, COMMITMENTS AND PRACTICES

Our sustainability policy is fully integrated with our mission, vision and strategy. In line with our Sustainability Strategy, with the active participation of our Board of Directors, our Sustainability Committee raises awareness about sustainable practices, sets the short, medium and long term targets and determines and follows up the actions to realize these targets and reports our sustainability performance. By using Key Performance Indicators (KPIs) in our reports, we evaluate the positive and negative trends of the results of our activities in our sphere of influence, through internal and external audits, and take remedial actions; in order to have a positive social, environmental and economic impact, we develop studies that will improve our impact in our neighboring regions and apply the strictest standards among national and international standards (e.g. IFC, Equator Principles) to provide the best quality in line with the needs of our stakeholders.

In order to efficiently carry out business activities in terms of environmental, social and governance aspects, we are committed;

- With the awareness that the resources are not unlimited and therefore the technologies that consume less resources and energy are essential, to do research on the innovative Best Available Technologies which offer pathways to a low carbon economy by reducing water and carbon footprint; to invest on the technologies that enable reduction of waste, efficient use of resources and recycle/recovery of chemicals and energy and to integrate these technologies to our available facilities and projects in line with the European Green Deal,
- To create the necessary resources to integrate sustainability values that have a low ecological footprint for the planet, combat climate change, use resources efficiently, save water, give priority to efficient and reliable energy technologies, and support the circular economy, both in our own studies and in our suppliers in our value chain,
- Considering the EIA, ESIA reports and third-party independent environmental audits and exercises within the scope of the environmental management systems, to set new targets for the continuous improvement of the impacts of direct and indirect carbon emissions, energy and water consumption as well as the impacts occurring during the period from initial processing of the raw material to its recycling, recovery and final disposal after it becomes waste,
- In accordance with the waste management hierarchy and the Zero Waste Project, to adopt the principle of reducing generation of waste at the source as our primary goal and where it is not possible to reduce the amount of waste generated to zero separate all the wastes according to their types and respectively implement reuse, recycling in licensed facilities,



and energy recovery practices, and to set a targets to maintain our 100% waste recycling rate,

- To carry out studies and to set targets for monitoring the treatment performance of Wastewater Treatment Plant with continuous monitoring systems, compliance and improvement of the effluent parameters with national and international standards and legislation, increasing the biogas usage rate produced by anaerobic wastewater treatment and the renewable energy usage rate,
- To assess the climate change and water risks, to prepare carbon roadmaps, and in order to reduce carbon and water footprint, to make investments and to develop projects for efficient resource usage, reducing fossil fuel usage, increasing renewable energy usage, wastewater recycle and water reuse,
- In line with the Regulation on Control of Industrial Air Pollution, to take necessary measures for also reducing the non-greenhouse gas emissions in our emission sources which are constantly monitored by the Ministry of Environment, Urbanization and Climate Change with Continuous Emission Measurement Systems and in the other emission sources. We are also committed to invest in the best available technologies in this regard, to have emission measurements and air quality modeling carried out in accordance with the legislation and to have their reports prepared, to prepare greenhouse gas emission calculation reports and have them verified by independent verifiers appointed by the Ministry and to submit the reports to the Ministry of Environment, Urbanization and Climate Change;
- To carry out the necessary studies to submit science-based reduction targets to SBTI (Science-Based Targets Initiative) in order to contribute to the effort to limit global warming to 1.5°C,
- To carry out production and services that respect human health, biodiversity and environmental resources in all our activities, and to carry out studies on this subject in our R&D center;
- To carry out all our practices in accordance with the human and labor rights, social justice, business ethics, workforce diversity, gender equality and equal opportunity, risk management, commitment and cooperation with stakeholders, legal compliance; and to take necessary measures against corruption, bribery, mobbing, discrimination and child labor,
- To implement our environmental and social management plans prepared in accordance with international and local legislation (Biodiversity Waste, Wastewater, Soil, Air Quality, Community Health and Safety, Contractor Management, Cultural Heritage, Emergency, Internal and External Complaints, Hazardous Materials, Camping Area, Health and Security, Human Resources, Noise, Stakeholder Participation, Education, Traffic, Water Resources) in our new investments and existing activities,
- To conduct regular interviews with our stakeholders such as local authorities, ministries NOGs, media, local communities, universities, suppliers, customers, financial institutions and employees to provide official communication channels using a transparent, sincere and clear language,
- To continuously monitor customer satisfaction, expectations and complaints in order to strengthen our communication with our customers, to develop sustainable solutions regarding complaints and to manage our communication with a sustainable system,
- Based on zero accidents and zero occupational diseases in our current activities and investments as a target, to monitor our OHS performance and to ensure that the root cause



of events that threaten the health and safety of our employees is addressed and to adopt the principle of carrying out proactive, corrective and remedial activities (DIF) for a sustainable working environment.

- With the awareness that investing on the training and development of our employees is of critical importance from the sustainability point of view, to encourage our employees to realize their competence and their own potential and to provide necessary resources in this regard.
- To carry out responsible and humane relations in our current activities and investments by adopting a management approach that is fair at all levels, provides equal opportunities, does not discriminate, does not allow bribery and corruption, and gives importance to diversity,
- To establish a proactive internal and external complaint mechanism for local communities within the impact area of our facilities and for our employees and to continuously improve this mechanism,
- To report our environmental, social and corporate sustainability performance annually on comprehensive scale in accordance with the GRI standards with our Sustainability Reports, to contribute to CDP (Carbon Disclosure Project) with our Climate Change and Water Security Reports, to prepare our TCFD (Task Force on Climate-Related Financial Disclosures) Reports, to update our ESG (environmental, social, corporate) risk scores every year through independent third party audits and to share our reports transparently for all our stakeholders on our corporate website,
- To review our Sustainability Policy regularly and to keep it updated by consulting the relevant departments.

All our employees are obliged to implement and adopt our sustainability commitments in cooperation.

Our Sustainability Policy is integrated with our company's other environmental, social and governance policies.

The Board of Directors undertakes to fulfill the requirements specified in this policy and expects SASA employees to fulfill the same commitments.